

# State Affirmative Action Officers



## Quarterly Review

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## Diversity Events

### January 2002

*Martin Luther King Jr. Day*

### February 2002

*Black History Month*

### March 2002

*Women's History Month*

### May 2002

*Asian-Pacific American Month*

### Sept. 15th- Oct 15th 2002

*National Hispanic Heritage Month*

### November 2002

*Native American Heritage Month*

## Governor's Affirmative Action Award:

The Affirmative Action Awards Program is an annual program that recognizes State employees, and the departments, divisions, and sections of code agencies that demonstrate leadership in promoting and enhancing the philosophy and spirit of equal opportunity employment, affirmative action, and cultural diversity.

Each recipient will receive an "Affirmative Action Award" certificate at a reception with refreshments held at the Governor's Residence. Governor Johanns will be present at the reception to congratulate the winners for their continued efforts in promoting and enhancing the philosophy and spirit of equal opportunity employment, affirmative action, and cultural diversity within the State of Nebraska.

The Award Ceremony will be held July 10, 2002 at the Governor's Residence from 2:00pm-3:30pm.

Thank you to all the agencies that made nominations for this award. I received 11 total nominations, 4 for groups and 7 individual nominations.

Please call Emily Weddle at (402) 471-3678 or email at [eweddle@notes.state.ne.us](mailto:eweddle@notes.state.ne.us) with questions or comments.



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## World Day on the Mall

The World Day on the Mall Committee has begun to meet and make arrangements for the Celebration for 2002. The Celebration will be done in conjunction with Patriot Day. Patriot Day was created by President Bush through a proclamation calling for government buildings to lower flags to half staff, and for Americans to observe a moment of silence in remembrance of all those who died in the September 11 terrorist attacks on America.

World Day on the Mall/Patriot Day will be held September 11, 2002 the event will be celebrating the diversity in our culture as well as remembering all those

who perished on September 11, and in the continuing war on terrorism.

The Tragedy of September 11 showed us all how diverse our culture is and how many countries, cultures and ethnicities the tragedy affected. World Day on the Mall is an event to celebrate and learn about the "American Culture", which consists of different races, cultures, ethnicities and countries, as is reflected by those who were lost in the September 11 attacks.

More information will be released about the event as the date nears.



*Please call Emily Weddle at (402) 471-3678 or email at eweddle@notes.state.ne.us with any questions or comments.*

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## In Cold Numbers, a Census of the September 11 Victims

Places of birth, ages and races, the numbers and categories look like the run of the mill data compiled each decade by the federal government to profile the face of the nation. But these tell a different story. This is the census like no other, a profile of the dead from the September 11 attack in New York.

Based on an analysis by the New York City Department of Health death certificates have been issued for more than 90 percent of the victims. Most families are still waiting for a confirmation that the remains of their relative have been found. Only 968 of the 2825 vic-

tims have been positively identified.

While the demographic of the dead confirm some of the broadly understood truths of the catastrophe three times as many men as women died; the greatest number of those lost were between the ages of 35 and 39. The Health Department report does not include names, but lists only one victim over the age of 84 and one female victim under the age of 4. A fifth of the victims were foreign born, coming from 115 different countries. The list includes many natives of the United Kingdom, India, Carib-

bean, Latin American countries including the Dominican Republic, Jamaica, Trinidad and Tobago, Colombia, Guyana and Ecuador.

"I think this dramatizes what many people felt," former Mayor Rudolph W. Giuliani said. "This was an attack on the civilized world. Not just New York. Not just America. And it gives you a sense under these tragic circumstances of what New York is all about. New York is the most diverse city in the world."

*The New York Times (on the web)  
April 19, 2002  
By: Eric Lipton*

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# Victims of the Trade Center Attack

## By Ethnicity



## Breakdown of states outside New York

New Jersey	662	Georgia	4
Massachusetts	81	Maine	3
Connecticut	61	Maryland	3
California	27	Virginia	3
Pennsylvania	27	Florida	2
New Hampshire	8	Texas	2
Illinois	7	Arizona	1
Rhode Island	5	Colorado	1
Indiana	1	Louisiana	1
Michigan	1	Missouri	1
New Mexico	1	Ohio	1
Tennessee	1	Utah	1

## By Birthplace

United States	2106	Germany	16
United Kingdom	53	Philippines	16
India	34	Trinidad & Tobago	15
Dominican Republic	25	Guyana	14
Jamaica	21	Ecuador	13
Japan	20	Italy	13
China	18	Ukraine	11
Colombia	18	Canada	16
Korea	9	Poland	8
Russia	8	Haiti	7
Ireland	7	Pakistan	7
Taiwan	7	Cuba	6
Yugoslavia	6	Others	14

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## First Women's Business Center Opens in Nebraska

The Women's Business Center in Nebraska is a program of the Center for Rural Affairs' Rural Enterprise Assistance Project (REAP). REAP's WBC is the first and only SBA funded Women's Business Center in the state of Nebraska. REAP is committed to strengthening rural communities through small, self-employed business development assistance. REAP's Women's Business Center project is a center without "walls", using REAP's infrastructure with business specialists located throughout the state to deliver the WBC services to rural small business's. REAP's Women's Business Center will:

- Serve existing and start-up self-employed women across rural Nebraska

- Improve the accessibility of REAP's basic business training across Nebraska for women
- Provide internet training for women in business on a regional basis
- Participate in an on-line Women's Business Center (OWBC) co-sponsored by SBA, and increase REAP's outreach to provide training, technical assistance, networking and lending, targeting socially and economically disadvantaged women through our existing infrastructure

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